

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mrs. Davis, Mr. Felber (President) Mrs. Travis (Vice President). Mr. Curtis was absent. In attendance were Superintendent Powers, Treasurer Rozsnyai, and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:00p.m.

COMMUNICATIONS

1. Board President's Report
2. Superintendent's Report
 - a. *Introduction of 2023-2024 New Certificated & Classified Staff Members*
3. Committee Reports

Mrs. Crawford motioned and Mrs. Travis seconded to adopt resolution 08162023-G1 to 08162023-G6

08162023-G1 **Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT G-1

08162023-G2 **Revised Recall List, Certificated Personnel**

that the Twinsburg Board of Education accepts the revised Certificated/Licensed Personnel Recall List. See EXHIBIT G-2

08162023-G3 **Employment, Classified**

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT G-3

08162023-G4 **Revised Recall List, Classified Personnel**

that the Twinsburg Board of Education accepts the revised Classified Personnel Recall List. See EXHIBIT G-4

08162023-G5 **Employment, Supplemental Contracts**

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT G-5

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08162023-G6 Employment, Pupil Activity Contracts

that the Twinsburg Board of Education accepts the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See Exhibit G-6

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 08162023-H1 to 08162023-H12
08162023-H1 Bus Routes

that the Twinsburg Board of Education approves the bus routes for the 2023/2024 school year. Additionally, the Twinsburg Board of Education authorizes the Transportation Supervisor to make necessary changes to bus routes throughout the 2023/2024 school year. A copy of the bus routes is available in the Business Services Department.

08162023-H2 Impracticality of Transportation

that the Twinsburg Board of Education determines the impracticality of transportation for the school listed below for the 2023-2024 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The amount of payment will be \$596.43 per student. This is in addition to the students approved August 2, 2023.

School Name	No. of Students
St. Barnabas	1

08162023-H3 Inventory Deletion – Twinsburg High School

that the Twinsburg Board of Education approves the following items to be deleted from inventory:

Item	Inventory Tag #	Reason
Darkroom Door	016404	Obsolete – no longer working
Spray Booth	001501	Obsolete – no longer working
Arkay CD-40 Heating Cabinet	000999	Obsolete – no longer working
Devotec graphic film developing machine	016405, 32631	Obsolete – no longer working
ACTi Process Camera	016407, 001502, 32632	Obsolete – no longer working
Drying Cabinet in Room B201	No inventory tag	Obsolete – no longer working
Contact Print Machine	32630, 24045	Obsolete – no longer working

08162023-H4 Inventory Deletion – George G. Dodge Intermediate School

that the Twinsburg Board of Education approves the following item to be deleted from inventory:

Item	Inventory Tag #	Reason
Wet/Dry Vacuum – Tennant V-WD-15	017326	Damaged – cannot be repaired

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08162023-H5 **Settlement Agreement, Release & Waiver**

that the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver for tuition expenses for one (1) student to attend Lawrence School for the 2023/2024 school year; tuition cost for the District is not to exceed \$33,028.00; per the conditions outlined in the agreement; as sent to the Board under separate cover; this is a General Fund expenditure.

08162023-H6 **Settlement Agreement, Release & Waiver**

that the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver for tuition expenses for one (1) student to attend Monarch School for the 2023/2024 and 2024/2025 school years inclusive of the summers of 2024 and 2025, per the terms outlined in the agreement; tuition cost for the District is not to exceed \$95,172.00 per school year; as sent to the Board under separate cover; this is a General Fund expenditure.

08162023-H7 **Agreement - ABA Outreach Services**

that the Twinsburg Board of Education approves the Agreement with ABA Outreach Services, 6537 Brecksville Rd, Independence, OH 44131 to provide Applied Behavior Analysis (ABA) Services for the 2023 Extended School Year Program; cost is not to exceed \$2,515.00, per the terms outlined in the agreement; as sent to the Board under separate cover; this is a General Fund expenditure

08162023-H8 **Agreement - Auditor of State and Charles E. Harris & Associates, Inc.**

that the Twinsburg Board of Education approves the continuation of the agreement with the Auditor of State, 88 East Broad Street, Columbus, OH 43215 and Charles E. Harris & Associates, Inc., 5510 Pearl Road, Suite 102, Parma, OH 44129, for Fiscal Period ending 2023 - 2025 as per Agreement between the parties agreed upon in March 2021; this is a General Fund expense; as per the attached Exhibit. See Exhibit H-8

08162023-H9 **Revised Job Description - Administrative Assistant/Registrar**

that the Twinsburg Board of Education approves the revised Job Description for Administrative Assistant/Registrar; per the attached Exhibit. See Exhibit H-9

08162023-H10 **Memorandum of Understanding with Twinsburg Education Association (TEA), Sick Leave Transfer**

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association regarding the temporary amendment of language in Article 6.1.5c, Sick Leave Transfer; as per the attached Exhibit. See Exhibit H-10

08162023-H11 **Memorandum of Understanding with Twinsburg Education Association (TEA), Teacher Workday at George G. Dodge Intermediate School**

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association regarding the Article 7.1.1 as related to the George G. Dodge Intermediate School teacher workday; as per the attached Exhibit See Exhibit H11.

08162023-H12 **Memorandum of Understanding with Twinsburg Education Association (TEA), Long-Term Substitute Teacher E. Cymanski**

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that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association regarding the terms of employment for long-term substitute teacher Emily Cymanski; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

MISCELLANEOUS

Mrs. Davis welcomed everyone back. Mr. Felber welcomed everyone back. Mrs. Johnson gave an update from the recent Equity meeting and acknowledged the staff. Mrs. Travis welcomed everyone to support our Tigers at events.

08162023-J EXECUTIVE SESSION

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 7:33 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A).

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

08162023-K RECONVENE/ROLL CALL

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education reconvene at 7:48 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

08162023-L ADJOURNMENT

Mr. Felber motioned and Mrs. Travis seconded to adjourn the meeting at 7:48 pm.

Ayes: Mrs. Crawford, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved and meeting adjourned.

Board President

Treasurer

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Certificated Staff Recommendations

August 16, 2023

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Bower, Abigail	Intervention Specialist	Dodge	\$28.50/hr.	8/10/2023 – 8/11/2023	New Teacher Orientation; up to ten (10) hours; General Fund expenditure
Cirino, Rick	Intervention Specialist	RBC	\$28.50/hr.	8/10/2023 – 8/11/2023	New Teacher Orientation; up to ten (10) hours; General Fund expenditure
Santora, Kathryn	Speech Pathologist	Wilcox	\$28.50/hr.	8/10/2023 – 8/11/2023	New Teacher Orientation; up to ten (10) hours; General Fund expenditure
Tarleton, Robert	Teacher	RBC	BA Step 4	2023/2024	One-year limited contract; replacing R. Frank who previously resigned

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Hoffmann, Matthew	School Counselor	Bissell	8/08/2023		Paid administrative leave per the Superintendent
Misanko, Sharon	Teacher	THS	8/15/2023 – 8/15/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year

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RECALL – CERTIFICATED STAFF

Name	Position	Bldg(s)	Effective	Rate	Notes
Dimit, Patricia	Teacher	THS	2023/2024	MA + 30 Step 9	Recall of 0.5 FTE for Credit Recovery; name not removed from the Recall List

RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
McConkey, Hayley	Teacher	THS	8/11/2023	Declination of recall; name removed from Recall List

Exhibit G-1

CERTIFICATED STAFF RECOMMENDATIONS

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RECALL RANK ORDER – TEACHERS (REVISED)

Name	Teacher Position	Bldg	Hire Date	Recall Rank	Percentage	Note(s)
Bensie, Kayla	3 rd Grade Teacher	BISSELL	8/18/2021	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Biasiotta, Cristina	Reading Specialist	DODGE	8/18/2021	2	100%	Limited Contract - 27 Month Recall from 8/15/2023
Sindelar, Jenna	5 th Grade Teacher	DODGE	9/1/2021	3	100%	8/28/2020 LT Sub ESSER Funds; Limited Contract - 27 Month Recall from 8/15/2023
Dimit, Patricia	World Language Teacher	THS	10/6/2021	4	50%	Limited Contract - 27 Month Recall from 8/15/2023
Harris, Andrea	Math Teacher	THS	6/28/2022	5	100%	Limited Contract - 27 Month Recall from 8/15/2023
Goff, Bobby	English Teacher	THS	7/7/2022	6	100%	BOE approved 7/7/2022; Limited Contract - 27 Month Recall from 8/15/2023

EXHIBIT G-2

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Classified Staff Recommendations

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CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Note(s)
Eber, Elizabeth	Cook	Dodge	Step 1 \$15.14/hr.	8/21/2023	189-day contract, prorated for the 2023/2024 school year; five (5) hours per day; replacing L. Powaski who previously resigned
Lambert, Dorothy Rene	Bus Driver	Transportation	Step 10 \$26.57/hr.	2023/2024	191-day contract; 5.5 hours per day; replacing S. Lewis who previously resigned
Pieragostine, Sissy	Cook	RBC	Step 1 \$15.14/hr.	8/21/2023	189-day contract, prorated for the 2023/2024 school year; three (3) hours per day; replacing S. Bell who previously resigned

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LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Note(s)
Levi, Richard	Bus Mechanic	Transportation	7/14/2023 – 7/14/2024	60 days	Intermittent FMLA concurrent with Sick leave; not to exceed 60 days in one calendar year
Zurca, Wendy	Instructional Assistant	Bissell	8/16/2023 – 10/13/2023	40 days	FMLA concurrent with Sick leave

REDUCTIONS IN STAFF						
Name	Position	Bldg(s)	Hire Date	Effective	Hours Reduced	Note(s)
Clayton, Janice	Instructional Assistant	RBC	10/03/2022	8/15/2023	7	Three (3) year Recall Rights from 8/15/2023; Omitted from reductions on the 5/03/23 BOE agenda

RECALL – CLASSIFIED STAFF					
Name	Position	Bldg(s)	Effective	Rate	Note(s)
Clayton, Janice	Instructional Assistant	Wilcox	2023/2024	Step 2 \$16.75/hr.	193-days per contract year; seven (7) hours per day; name removed from Recall List; Early Childhood Education Grant funded
Cribley, Callie	Instructional Assistant	Dodge	2023/2024	Step 13 \$21.14/hr.	193-days per contract year; seven (7) hours per day; name removed from Recall List; replaces D. Bindus who resigned

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Crichlow, Marlisa	Instructional Assistant	RBC	2023/2024	Step 3 \$17.24/hr.	193-days per contract year; seven (7) hours per day; name removed from Recall List; replaces R. Smaltz who resigned.
Fruscella, Kathlene	Instructional Assistant	Wilcox	2023/2024	Step 9 \$18.70/hr.	193-days per contract year; three and one-half (3.5) hours per day; assigned to Preschool; name removed from Recall List; replaces M. Daugherty who declined recall
Mustar, Allison	Instructional Assistant	Wilcox	2023/2024	Step 2 \$16.75/hr.	193-days per contract year; three and one-half (3.5) hours per day; assigned to Preschool; name removed from Recall List; replaces M. Daugherty who declined recall
Peters, Melissa	Instructional Assistant	Wilcox	2023/2024	Step 7 \$19.19/hr.	193-days per contract year; seven (7) hours per day; name removed from Recall List; Early Childhood Education Grant funded

RESIGNATION				
Name	Position	Bldg(s)	Effective	Note(s)
Bindus, Dana	Instructional Assistant	Dodge	8/15/2023	One and a one half years (1.5) of service to the District
Clayton, Janice	Instructional Assistant	Wilcox	8/15/2023	Declination of recall
Daugherty, Megan	Instructional Assistant	Wilcox	2023/2024	Declination of recall
Rahal, Debbie	Administrative Assistant	Bissell	1/01/2024	Resignation for the purpose of retirement; twenty-two (22) years of service to the District

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Schmook, Phil	Varsity Head Girls Golf Coach	THS	8/15/2023	
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EXHIBIT G

CLASSIFIED STAFF RECOMMENDATIONS							
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RECALL RANK ORDER (REVISED)							
INSTRUCTIONAL ASSISTANTS							
Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
McRae, Deanna	Instructional Assistant	WILCOX	10/26/2022	1		7	Three (3) year Recall Rights from 8/15/2023
Drake, Kaylee	Instructional Assistant	DODGE	12/14/2022	2		7	Three (3) year Recall Rights from 8/15/2023

EXHIBIT G-4

Extracurricular Contracts

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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Note(s)
Bradshaw, Adam	Special Education Department Chair	THS	2023/2024	7.50%	
Dianetti, James	JV Volleyball Coach	THS	2023/2024	0.77%	
Harris, Lorenzo	JV Football Coach	THS	2023/2024	0.77%	
Hodge, Anthony	MS Assistant Football Coach	RBC	2023/2024	0.67%	
Lipnos, Ed	Varsity Head Girls Golf Coach	THS	8/16/2023	8.00%	Replacing Phil Schmook who resigned

Exhibit G-5

Pupil Activity Contracts

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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Note(s)
Johnson, Tania	Blue Diamonds Advisor	THS	2023/2024	1.75%	Correction in number of total hours as previously approved on 6/28/23. Correct total hours are 82.45.

EXHIBIT G-6